

## Mr. SHAILESH MEHTA - Chairman and Managing Director

After earning his Bachelors in Mechanical Engineering from Maharaja Sayajirao University of Baroda, Mr. Mehta embarked on an entrepreneurial journey by founding Mehta Engineering Agencies, a proprietorship firm. Starting with drawing instruments and accessories, the firm quickly gained prominence as a trusted distributor of high-quality technical drawing instruments and accessories for renowned German brands like Rotring and Staedtler. Recognizing emerging opportunities, the firm under his leadership began importing advanced pen plotters from Taiwan, steadily expanding its offerings by introducing cutting-edge technologies

In the year 2000, he transitioned the business into a corporate entity by incorporating Mehta Hitech Industries Limited (Formerly known as Mehta Cad Cam Systems Private Limited). With a visionary approach, he led the transition from distribution to indigenous manufacturing, positioning his company as India's one of the largest manufacturers of diverse equipment in the industry. Starting single-handedly in 1990, he has built a thriving business with over 1,300 professionals united under the Mehta Group.

His commitment to fostering relationships with suppliers, customers, and employees, combined with a "grow-together" philosophy, has not only established him as an exemplary leader but also propelled the Mehta Group to become a dominant and rapidly growing force in the sector. His unwavering vision and dedication continue to inspire innovation and excellence across the organization.



### Mrs. SANGITA MEHTA - Non executive Director

Mrs. Sangita Mehta has been an unwavering pillar of support in the journey of Mehta Hitech.

Mrs. Mehta plays a pivotal role within the HR team, fostering strong relationships with employees and ensuring their well-being. She is deeply committed to create a harmonious and supportive workplace environment, addressing both professional and personal challenges faced by team members. Her ultimate goal is to ensure that every individual at Mehta Group works with joy and without unnecessary hurdles, cultivating a culture of care and mutual trust across the organization.



## Mr. MARMIK GIRISHBHAI SHAH- Independent Director

Marmik Shah is a seasoned Chartered Accountant with an All-India Rank (AIR) of 39, bringing over 15 years of extensive practice and expertise in diverse financial and advisory domains. Marmik's illustrious career includes serving as the Virtual Chief Financial Officer for various manufacturing and service-based organizations, where he demonstrated exceptional leadership in driving financial strategy and operational efficiency. His comprehensive understanding of financial frameworks and business environments has made him a trusted advisor to numerous corporations.

Beyond his professional practice, Marmik is a dynamic entrepreneur. He is the Co-founder and CEO of a SaaS-based startup, showcasing his ability to innovate and lead in the technology domain. Additionally, he is a Co-founder of a platform that bridges the gap between angel investors and startups, fostering opportunities for collaboration and growth within the entrepreneurial ecosystem.



#### Mr. RAJ MEHTA- Whole-time Director

Raj Mehta, a passionate technologist, began his journey in the manufacturing industry after earning his B. Tech in Mechatronics from SRM University, Chennai, in 2017. He joined Mehta Hitech Industries as a production supervisor, where his deep fascination with machinery and automation quickly set him apart. Through his hands-on experience on the shop floor, he developed strong relationships with the team, sharpened his technical skills, and advanced to the role of Production Head. Recognizing the need for increased efficiency, Raj captained the implementation of a comprehensive ERP system integrated with lean management principles. With his proficiency in PLC technology, he introduced automation accessories to optimize manufacturing processes. Eager to expand his knowledge further, he pursued a Master's in Robotics from the University of Maryland, USA, in 2019, returning to Mehta Hitech in 2020 with advanced expertise in AI and software development.

Under Raj's guidance, Mehta Hitech Industries has experienced remarkable growth, expanding from three to fourteen manufacturing facilities, all streamlined through lean management. His vision is to strengthen the company's technological foundation by focusing on reverse integration—developing in-house mechanical and electronic components to enhance efficiency and independence. Currently, he is focused towards various segments related to supply chain management, fabrication processes, supervising component assembling process, and quality control to achieve self-sufficiency in production.

Raj's unwavering commitment to innovation and process optimization continues to drive Mehta Hitech Industries toward a more advanced and self-reliant future.



# Mr. TANMAY RAJENDRAKUMAR MEHTA- Independent Director

CA Tanmay Mehta is a seasoned financial expert with extensive experience in financial reporting, corporate governance, and compliance. As an Independent Director at Sampati Securities Limited, he provides strategic guidance to the board, focusing on transparency, regulatory compliance, and risk management.

With a proven track record in managing financial reporting for listed entities, he has worked closely with the Adani Group (2021-2024), overseeing budgetary control, MIS reporting, and due diligence tasks. He has also led statutory audits, ensuring adherence to internal financial controls (IFC) and SOPs, while advising on best practices in corporate governance.

An expert in Mergers & Acquisitions (M&A) and tax compliance, he is committed to maintaining robust governance standards and helping companies navigate complex regulatory landscapes



## MR. RUSHABH ANILKUMAR SHAH- Independent Director

Mr. Rushabh Anilkumar Shah is a seasoned professional with over five years of experience in corporate law, governance, and compliance. He holds a Company Secretary (CS) qualification from ICSI, an LL.B. and LL.M. from Gujarat University, and a B.Com. from H.L. Commerce College, Ahmedabad.

With strong expertise in legal frameworks, risk management, and corporate governance, Mr. Shah provides strategic oversight, ensuring transparency, compliance, and ethical business practices. His comprehensive knowledge and experience make him an invaluable asset as an Independent Director.